

Annika Forsander

Annika Forsander works as the Head of the Centre of Expertise on Immigrant Integration at the Finnish Ministry of Employment and the Economy. From 2007 to 2014 Annika Forsander was the director of immigration affairs in the City of Helsinki. She holds a PhD in Social Policy and MA in Cultural Anthropology, and is an acting professor of Social Policy in the University of Helsinki. She has produced over 50 publications in the area of Nordic welfare society, migration, economic and cultural globalization and labor market issues. Among these are two books on international talent retention, e.g. *The Welfare State in Competition for Global Talent* (2009, Peter Lang GmbH) with Mika Raunio.

